

# Cardinal Rules



All employees and contractors working for us have to comply with the following Cardinal Rules:



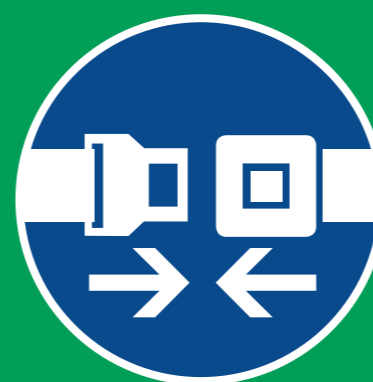
All Personal Protective Equipment (PPE) required for a given task must be properly used.



Entry into confined spaces is only allowed for competent persons and with a Permit to Work signed by the responsible superior



Equipment has to be properly isolated from all inherent energy sources and must be tested to ensure it cannot start or move prior to conducting any tasks



Driving for the company is done in strict accordance with local laws and company requirements



Safeguards must be in place before equipment is (re)started



All occupational incidents are reported and investigated to identify the root causes and to set up corrective actions and lessons learned